

# Academic Staff Assembly

November 9, 2015

## Committee on Women in the University 2013-2015 Report

### 2013-2014 Co-Chairs

Natalia de Leon, Associate Professor, Agronomy

Rebecca Scheller, Assistant Dean for Admissions &  
Financial Aid, Law School

### 2014-2015 Co-Chairs

Pam Herd, Professor, Sociology

Rebecca Scheller, Assistant Dean for  
Admissions & Financial Aid, Law School



**WISCONSIN**  
UNIVERSITY OF WISCONSIN-MADISON



# CWU Mission

Three primary functions:

- Recommendations to improve status of women
- Collaboration across campus
- Evaluate status of women employees



# Primary Accomplishments

## Changes to Faculty Policies & Procedures

- include University Staff members
- 6/6/6 composition
- add undergraduate, graduate & post-doctoral members

## Childcare

- Proposal accepted to expand infant, toddler and preschool spaces
- Collaboration with SoHE

## Tenure in the Social Studies Division



# Additional Accomplishments

Collaboration with campus partners:

- Ad Hoc Diversity Planning Committee
- Ad Hoc Committee on Bullying and Ad Hoc Faculty Committee on Civility in the Academic Workplace
- Preferred Name Policy
- Support of campus women's events



# Goals for 2015-2017

- Childcare
- Sexual Harassment and Misconduct
- Parental leave
- Equality and compensation



# Questions?

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